Dept. of Commerce, Prof. Lic. Division Facts - FY '08

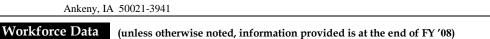
http://www.state.ia.us/government/com/prof/home.htm

General Information

FT EEs:

PLEASE SEE COMMERCE, BANKING DIVISION Address:

1920 SE Hulsizer Road



PT EEs:



Average Length of Service:

Span of Control: % Performance Evaluations Completed:			% Tot	tal Unemployme	nt Insurance Claims:		
Emp	loyee Age Groups	Super	visor Age Groups	Fema	les	Mal	es
<25	45-54	<25	45-54	# of Females:		# of Males:	
25-34	55-64	25-34	55-64	% of WF:	%	% of WF:	%
35-44	65+	35-44	65+	Average Age:		Average Age:	
Employee Average Age:		Supervisor	Average Age	Average Length of	Service:	Average Length of	Service:

Temporary EEs:

<u>Minorities</u>	Breakout of Minorities	Non-minorities
# of Minorities:	# of African-American:	# of Non-minorities:
% of Workforce:	# of Asian:	% of Workforce:
Average Age:	# of American Indian:	Average Age:
Average Length of Service:	# of Hispanic or Latino:	Average Length of Service:

Persons With Disabilities	Persons With Non-Disabilities
# of Persons With Disabilities:	# of Persons With Non-Disabilities:
% of Workforce:	% of Workforce:
Average Age:	Average Age:
Average Length of Service:	Average Length of Service:

Officials/Administrators	Professionals	Technicians	Protective Service: Sworn
EEO Category 1:	EEO Category 2:	EEO Category 3:	EEO Category 4:
Protect. Serv.: Non-Sworn	Administrative Services	Skilled Craft	Service/Maintenance
EEO Category 5: EEO Category 6:		EEO Category 7:	EEO Category 8:
Separation Rate: %	Hire Rate:	Number Hires:	Transfer In:
Retirements:	All Terminations:	Voluntary Quits:	Transfer Out:
***************************************		· oraniani y willor	118110141 0 80

# of Classes Used: 9	Most Populous Classes: Exec Of	f 3 (4), Clerk-Specialist (2), Exec Off 2 (2)
Separations - By Class:	Exec Off 2 (1)	
# Eligible for Retirement:		% Eligible: %

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '08)

Vacation Payouts:	Sick Leave Payouts:	Annual Payroll:	Avg. Base Salary:	Overtime Days Worked:
Overtime Cost:	Reassignment Pay:	Recruitment Bonus Pay:	Retention Pay:	Exceptional Job Performance Pay:
Workers' Comp Payouts:	Vacation Pay - Earned Value: \$	Vacation Days Earned:	Vacation Used Expense:	Vacation Days Taken:
Workers' Comp Days Used:	Sick Leave Days Earned:	Reg. Sick Leave Used Expense: \$	Reg. Sick Leave Days Used:	Converted Sick Leave To Vacation Days Used:
	Sick Leave -Earned Value: \$		Avg. Sick Leave Days Per EE:	Converted Sick Leave To Vacation Used Expense:
Injury Leave Used Expense: \$	Injury Leave Days Used:	Classification Appeals:	Reclassifications Up (Filled): Up (Vacant):	Grievances Contract Grievances: Disciplinary:
Funeral Leave Used Expense: \$	Funeral Days Used:	Extraordinary Pay: \$	Down (Filled): Down (Vacant): Lateral (Filled):	Language: Non-Contract Grievances: Disciplinary:
Jury Leave Used Expense: \$	Jury Leave Days Used:	Special Duty Pay: \$	Lateral (Vacant): Approx. Annual New Cost of Reclassified Positions:* \$	Language: Arbitrations:

^{*} based on difference between average of old and new pay grade FY '08. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '08) RUU:	Minorities: Current Year (FY '08) RUU:	PWD: Year (FY '08) RUU:
Current Year (FY '08) Goal:	Current Year (FY '08) Goal:	Current Year (FY '08) Goal:
Goal Achievement (FY '07):	Goal Achievement (FY '07):	Goal Achievement (FY '07):

Sources: AS400 Queries; "Just the Facts for FY08" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers. Date of Completion: